

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 41 Heat & Frost Insulators

Change # : LCN02-2011mmLoc41

Craft : Asbestos Worker Effective Date : 07/27/2011 Last Posted : 07/27/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$29.88		\$5.04	\$4.36	\$0.12	\$1.50	\$2.80	\$0.60			\$44.30	\$59.24
Apprentice	Percent											
1st year 3 months	50.85	\$15.19	\$5.04	\$0.00	\$0.12	\$1.50	\$2.61	\$0.60			\$25.06	\$32.66
1st year 9 months	60.98	\$18.22	\$5.04	\$0.00	\$0.12	\$1.50	\$2.83	\$0.60			\$28.31	\$37.42
2nd year	71.10	\$21.24	\$5.04	\$0.00	\$0.12	\$1.50	\$3.06	\$0.60			\$31.56	\$42.19
3rd year	79.50	\$23.75	\$5.04	\$4.36	\$0.12	\$1.50	\$2.52	\$0.60			\$37.89	\$49.77
4th year	90.05	\$26.91	\$5.04	\$4.36	\$0.12	\$1.50	\$2.63	\$0.60			\$41.16	\$54.61

Special Calculation Note : "Other" Benefits are for Retiree Medical.

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :
The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.
On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Boilermaker Local 85**

Change # : LCN01-2011mmLoc85

Craft : Boilermaker Effective Date : 01/19/2011 Last Posted : 01/19/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$31.35		\$6.97	\$8.93	\$0.35	\$0.00	\$3.00	\$0.00			\$50.60	\$66.28
HELPER												
50%	\$16.04		\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$24.86	\$32.88
60%	\$19.25		\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$28.07	\$37.70
70%	\$22.46		\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$31.28	\$42.51
75%	\$23.26		\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$41.67	\$53.30
80%	\$25.67		\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$44.08	\$56.92
90%	\$28.88		\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$47.29	\$61.73
Apprentice	Percent											
1st 6 months	70.00	\$21.94	\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$30.76	\$41.74
2nd 6 months	72.50	\$22.73	\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$31.55	\$42.91
3rd 6 months	75.00	\$23.51	\$7.97	\$0.25	\$0.35	\$0.00	\$0.25	\$0.00			\$32.33	\$44.09
4th 6 months	77.50	\$24.30	\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$42.71	\$54.85
5th 6 months	80.00	\$25.08	\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$43.49	\$56.03
6th 6 months	85.00	\$26.65	\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$45.06	\$58.38
7th 6 months	90.00	\$28.22	\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$46.63	\$60.73
8th 6 months	95.00	\$29.78	\$7.97	\$7.09	\$0.35	\$0.00	\$3.00	\$0.00			\$48.19	\$63.08

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
5 Journeymen to 1 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, LUCAS, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3-1

Change # : OCR01-2011scLoc3-1

Craft : Bricklayer Effective Date : 11/09/2011 Last Posted : 11/09/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$29.53		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71	\$56.47
Stone Mason	\$29.53		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71	\$56.47
Pointer Caulker Cleaner	\$29.53		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71	\$56.47
Refractory Workers	\$29.53		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71	\$56.47
IMPROVERS 1st 6 Months	\$26.58		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.76	\$52.05
IMPROVERS 2nd 6 Months	\$28.05		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.23	\$54.25
MASON Finisher 1 to 90 Days	\$13.29		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.47	\$32.12
MASON Finisher 91 To 365 Days	\$13.29		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.47	\$32.12
MASON Finisher 2nd Year	\$14.77		\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$34.33
Apprentice	Percent											
1st 6 months	50.00	\$14.77	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.94	\$34.33
2nd 6 months	55.00	\$16.24	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.42	\$36.54
3rd 6 months	60.00	\$17.72	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.90	\$38.76
4th 6 months	70.00	\$20.67	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.85	\$43.19
5th 6 months	75.00	\$22.15	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.33	\$45.40
6th 6 months	80.00	\$23.62	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.80	\$47.62
7th 7months	90.00	\$26.58	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.76	\$52.05
8th 8 months	95.00	\$28.05	\$6.15	\$5.48	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.23	\$54.26

Special Calculation Note :

Smokestacks will be (.50) above the journeyman rate.
 Swing stage and Boatswain Chair will be (\$1.00) above the journeyman rate.
 A person designated to operate power tools will receive (\$1.00) above journeyman rate.
 Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

7 Journeymen to 1 Apprentice
14 Journeymen to 2 Apprentice
21 Journeymen to 3 Apprentice
28 Journeymen to 4 Apprentice
35 Journeymen to 5 Apprentice
42 Journeymen to 6 Apprentice

Mason Finisher Ratio:

7 Journeyman to 1 Apprentice
permits 1 Mason Finisher

14 Journeyman to 2 Apprentices
permits 2 Mason Finishers

21 Journeyman to 3 Apprentices
permits 3 Mason Finishers

For every 3 additional Apprentices, 1 Mason Finisher may be added.

Special Jurisdictional Note : Henry:except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Damascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek.

Details :

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3 Tile Setters & Finishers

Change # : LCN01-2011mmLoc3

Craft : Bricklayer Effective Date : 07/01/2011 Last Posted : 06/29/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	\$29.48		\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$40.45	\$55.19
Terrazzo Worker	\$29.48		\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$40.45	\$55.19
Mosaic Worker	\$29.48		\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$40.45	\$55.19
Stone Mason	\$29.73		\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$40.70	\$55.57
Apprentice	Percent											
1st 6 months	50.00	\$14.74	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$25.71	\$33.08
2nd 6 months	55.00	\$16.21	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$27.18	\$35.29
3rd 6 months	60.00	\$17.69	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$28.66	\$37.50
4th 6 months	70.00	\$20.64	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$31.61	\$41.92
5th 6 months	75.00	\$22.11	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$33.08	\$44.14
6th 6 months	80.00	\$23.58	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$34.55	\$46.35
7th 6 months	90.00	\$26.53	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$37.50	\$50.77
8th 6 months	95.00	\$28.01	\$6.15	\$4.30	\$0.52	\$0.00	\$0.00	\$0.00			\$38.98	\$52.98
1st Year Tile Assistant Finisher	50.00	\$14.74	\$6.15	\$1.67	\$0.42	\$0.00	\$0.00	\$0.00			\$22.98	\$30.35
2nd Year Tile Assistant Finisher	65.00	\$19.16	\$6.15	\$1.67	\$0.42	\$0.00	\$0.00	\$0.00			\$27.40	\$36.98
3rd Year Tile Assistant Finisher	80.00	\$23.58	\$6.15	\$1.67	\$0.42	\$0.00	\$0.00	\$0.00			\$31.82	\$43.62

Special Calculation Note :

Boatswain Chair and Swing Stage shall be one dollar (\$1.00) above journeyman rate.
 Radial Smoke Stack shall be fifty cents (\$.50) above journeyman rate.

Ratio :

- 3 Journeyman to 1 Apprentice
- 8 Journeyman to 2 Apprentices
- 13 Journeyman to 3 Apprentices
- 18 Journeyman to 4 Apprentices
- 23 Journeyman to 5 Apprentices
- 28 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HENRY, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Local 351

Change # : LCN01-2011jcNWflor351

Craft : Carpenter Effective Date : 07/27/2011 Last Posted : 07/27/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$27.60		\$6.45	\$5.35	\$0.35	\$0.00	\$3.75	\$0.00			\$43.50	\$57.30
Apprentice	Percent											
1st Period	45.00	\$12.42	\$6.45	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00			\$19.22	\$25.43
2nd Period	55.00	\$15.18	\$6.45	\$2.94	\$0.35	\$0.00	\$2.06	\$0.00			\$26.98	\$34.57
3rd Period	65.00	\$17.94	\$6.45	\$3.48	\$0.35	\$0.00	\$2.44	\$0.00			\$30.66	\$39.63
4th Period	75.00	\$20.70	\$6.45	\$4.01	\$0.35	\$0.00	\$2.81	\$0.00			\$34.32	\$44.67
5th Period	80.00	\$22.08	\$6.45	\$4.28	\$0.35	\$0.00	\$3.00	\$0.00			\$36.16	\$47.20
6th Period	85.00	\$23.46	\$6.45	\$4.55	\$0.35	\$0.00	\$3.19	\$0.00			\$38.00	\$49.73
7th Period	90.00	\$24.84	\$6.45	\$4.82	\$0.35	\$0.00	\$3.38	\$0.00			\$39.84	\$52.26
8th Period	95.00	\$26.22	\$6.45	\$5.08	\$0.35	\$0.00	\$3.56	\$0.00			\$41.66	\$54.77

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, LUCAS, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Local 1393

Change # : LCN02-2011mmLoc1393mil

Craft : Carpenter Effective Date : 07/27/2011 Last Posted : 07/27/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Classification												
Carpenter Millwright Pile Driver	\$29.56		\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$46.90	\$61.68
Apprentice	Percent											
1st 6 months	55.00	\$16.26	\$6.45	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00			\$23.23	\$31.36
2nd 6 months	60.00	\$17.74	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$35.08	\$43.94
3rd 6 months	70.00	\$20.69	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$38.03	\$48.38
4th 6 months	75.00	\$22.17	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$39.51	\$50.60
5th 6 months	80.00	\$23.65	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$40.99	\$52.81
6th 6 months	85.00	\$25.13	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$42.47	\$55.03
7th 6 months	90.00	\$26.60	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$43.94	\$57.25
8th 6 months	95.00	\$28.08	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00			\$45.42	\$59.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change # : LCR02-2010jcJurSTWIDEOfficeSystems

Craft : Carpenter Effective Date : 07/28/2010 Last Posted : 07/28/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Installers	\$16.00		\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$22.55	\$30.55
Helper	\$9.50		\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.80
Installer Trainee	Percent											
1st 6 months	59.40	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.81
2nd 6 Months	62.00	\$9.92	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.47	\$20.43
3rd 6 Months	65.00	\$10.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.95	\$21.15
4th 6 Months	67.95	\$10.87	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00			\$17.21	\$22.65
5th 6 months	70.95	\$11.35	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$0.00			\$17.73	\$23.41
6th 6 Months	73.90	\$11.82	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$0.00			\$18.23	\$24.15
7th 6 Months	76.90	\$12.30	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$0.00			\$18.75	\$24.91
8th 6 Months	79.85	\$12.78	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$0.00			\$19.26	\$25.64
9th 6 months	82.80	\$13.25	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$19.80	\$26.42

Special Calculation Note : Helper H&W after 90 days probationary period

Ratio :

1 Installer to 1 Trainee or 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repair of all work in the office system field.
 INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.
 INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems. Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Cement Mason Local 886 (Market Recovery)**

Change # : CN01-2011jcLoc886

Craft : Cement Effective Date : 09/21/2011 Last Posted : 09/21/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$25.45		\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$39.55	\$52.28
Apprentice	Percent											
1st 6 months	55.00	\$14.00	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$28.10	\$35.10
2nd 6 months	65.00	\$16.54	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$30.64	\$38.91
3rd 6 months	75.00	\$19.09	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.19	\$42.73
4th 6 months	80.00	\$20.36	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.46	\$44.64
5th 6 months	85.00	\$21.63	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$35.73	\$46.55
6th 6 months	90.00	\$22.91	\$5.70	\$4.75	\$0.15	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$37.01	\$48.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, HANCOCK, HENRY, PAULDING, PUTNAM, WILLIAMS

Special Jurisdictional Note :

Details :

tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : ICN01-2011jcLoc8VDV

Craft : Voice Data Video Effective Date : 09/07/2011 Last Posted : 09/07/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician Less than 2 years Class 4 JA	\$25.62		\$9.99	\$2.17	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.52	\$51.33
Installer Technician At least 2 years Class 4 JB	\$24.62		\$9.99	\$3.14	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.48	\$50.79
Installer Technician At least 3 years Class 4 JC	\$23.62		\$9.99	\$4.11	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.43	\$50.24
Installer Technician at least 4 yrs Class 4 JD	\$23.12		\$9.99	\$4.59	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.41	\$49.97
BICSI Certified Less than 2 years Class 4 JA	\$26.62		\$9.99	\$2.20	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.57	\$52.88
BICSI Certified At Least 2 years Class 4 JB	\$25.62		\$9.99	\$3.17	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.52	\$52.33
BICSI Certified At least 3 years Class 4 JC	\$24.62		\$9.99	\$4.14	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.48	\$51.79
Cable Puller 0 - 1000 hrs	\$10.00		\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$10.61	\$15.61
Cable Puller above 1000 hrs	\$10.00		\$2.50	\$0.30	\$0.15	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$13.11	\$18.11
Apprentice	Percent											
1st 0 hours	55.00	\$14.09	\$3.05	\$1.19	\$0.21	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.90	\$25.95
2nd 750 hours	65.00	\$16.65	\$3.15	\$1.41	\$0.25	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$21.82	\$30.15
3rd 1500 hours	75.00	\$19.21	\$9.74	\$1.98	\$0.29	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$31.58	\$41.19
4th 2250 hours	80.00	\$20.50	\$9.79	\$2.02	\$0.31	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$32.98	\$43.22
5th 3000 hours	85.00	\$21.78	\$9.84	\$2.05	\$0.33	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$34.36	\$45.25
6th 3750 hours	90.00	\$23.06	\$9.89	\$2.09	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$35.75	\$47.28

Special Calculation Note : OTHER IS: Safety Training. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio : **Jurisdiction (* denotes special jurisdictional note) :**

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 3 ratio:

- 1 Journeyman to 1 Cable Puller
- 4 Journeymen to 2 Cable Pullers
- 7 Journeymen to 3 Cable Pullers
- 10 Journeymen to 4 Cable Pullers
- 13 Journeymen to 5 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change # : LCN01-2011mmLoc245out

Craft : Lineman Effective Date : 09/14/2011 Last Posted : 09/14/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$34.99		\$5.00	\$1.05	\$0.26	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$48.30	\$65.79
Cert. Lineman Welder	\$34.99		\$5.00	\$1.05	\$0.26	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$48.30	\$65.79
Cert. Cable Splicer	\$34.99		\$5.00	\$1.05	\$0.26	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$48.30	\$65.79
Equipment Mechanic A	\$27.92		\$5.00	\$0.84	\$0.21	\$0.00	\$5.58	\$0.00	\$0.00	\$0.00	\$39.55	\$53.51
Equipment Mechanic B	\$25.28		\$5.00	\$0.76	\$0.19	\$0.00	\$5.06	\$0.00	\$0.00	\$0.00	\$36.29	\$48.93
Equipment Mechanic C	\$22.63		\$5.00	\$0.68	\$0.17	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$33.01	\$44.33
Equipment Operator A	\$31.46		\$5.00	\$0.94	\$0.24	\$0.00	\$6.29	\$0.00	\$0.00	\$0.00	\$43.93	\$59.66
Equipment Operator B	\$27.92		\$5.00	\$0.84	\$0.21	\$0.00	\$5.58	\$0.00	\$0.00	\$0.00	\$39.55	\$53.51
Equipment Operator C	\$22.63		\$5.00	\$0.68	\$0.17	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$33.01	\$44.33
Groundman Truck Driver 0 to 12 Months	\$17.50		\$5.00	\$0.53	\$0.13	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$26.66	\$35.41
Groundman Truck Driver 0 to 12 Months with CDL	\$19.24		\$5.00	\$0.58	\$0.14	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$28.81	\$38.43
Groundman Truck Driver 1 Year or More	\$19.24		\$5.00	\$0.58	\$0.14	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$28.81	\$38.43
Groundman Truck Driver 1 Year or More with CDL	\$22.74		\$5.00	\$0.68	\$0.17	\$0.00	\$4.55	\$0.00	\$0.00	\$0.00	\$33.14	\$44.51
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$20.99	\$5.00	\$0.63	\$0.16	\$0.00	\$4.20	\$0.00	\$0.00	\$0.00	\$30.98	\$41.48
2nd 6 Month	65.00	\$22.74	\$5.00	\$0.68	\$0.17	\$0.00	\$4.55	\$0.00	\$0.00	\$0.00	\$33.14	\$44.52
3rd 6 Month	70.00	\$24.49	\$5.00	\$0.73	\$0.18	\$0.00	\$4.90	\$0.00	\$0.00	\$0.00	\$35.30	\$47.55
4th 6 Month	75.00	\$26.24	\$5.00	\$0.79	\$0.20	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$37.48	\$50.60
5th 6 Month	80.00	\$27.99	\$5.00	\$0.84	\$0.21	\$0.00	\$5.60	\$0.00	\$0.00	\$0.00	\$39.64	\$53.64
6th 6 Month	85.00	\$29.74	\$5.00	\$0.89	\$0.22	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$41.80	\$56.67
7th 6 Month	90.00	\$31.49	\$5.00	\$0.94	\$0.24	\$0.00	\$6.30	\$0.00	\$0.00	\$0.00	\$43.97	\$59.72

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or

work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Electrical Local 245 Outside
Toledo Chapter**

Change # : LCN01-2011scLoc245out

Craft : Lineman Effective Date : 11/30/2011 Last Posted : 11/30/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$33.36		\$5.00	\$1.00	\$0.25	\$0.00	\$6.64	\$0.00	\$0.00	\$0.00	\$46.25	\$62.93
Traffic Signal & Lighting Journeyman	\$30.02		\$5.00	\$0.90	\$0.23	\$0.00	\$5.79	\$0.00	\$0.00	\$0.00	\$41.94	\$56.95
Operator I	\$26.69		\$5.00	\$0.80	\$0.20	\$0.00	\$5.15	\$0.00	\$0.00	\$0.00	\$37.84	\$51.19
Operator II	\$23.35		\$5.00	\$0.70	\$0.18	\$0.00	\$4.51	\$0.00	\$0.00	\$0.00	\$33.74	\$45.42
Groundman / Truck Driver 12 Months & Over	\$19.95		\$5.00	\$0.60	\$0.15	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$29.55	\$39.53
Groundman / Truck Driver 2nd 6 Months	\$16.76		\$5.00	\$0.50	\$0.13	\$0.00	\$3.23	\$0.00	\$0.00	\$0.00	\$25.62	\$34.00
Groundman / Truck Driver 1st 6 Months	\$14.60		\$5.00	\$0.44	\$0.11	\$0.00	\$2.82	\$0.00	\$0.00	\$0.00	\$22.97	\$30.27
TRAFFIC SIGNAL LIGHTING APPRENTICES												
1st 6 months	\$18.01		\$5.00	\$0.54	\$0.14	\$0.00	\$3.48	\$0.00	\$0.00	\$0.00	\$27.17	\$36.17
2nd 6 months	\$19.51		\$5.00	\$0.59	\$0.15	\$0.00	\$3.77	\$0.00	\$0.00	\$0.00	\$29.02	\$38.78
3rd 6 months	\$21.01		\$5.00	\$0.63	\$0.16	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$30.85	\$41.35
4th 6 months	\$22.52		\$5.00	\$0.68	\$0.17	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$32.72	\$43.98
5th 6 months	\$24.02		\$5.00	\$0.72	\$0.18	\$0.00	\$4.64	\$0.00	\$0.00	\$0.00	\$34.56	\$46.57
6th 6 months	\$27.02		\$5.00	\$0.81	\$0.20	\$0.00	\$5.21	\$0.00	\$0.00	\$0.00	\$38.24	\$51.75
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$20.02	\$5.00	\$0.60	\$0.15	\$0.00	\$3.86	\$0.00	\$0.00	\$0.00	\$29.63	\$39.63
2nd 6 Month	65.00	\$21.68	\$5.00	\$0.65	\$0.16	\$0.00	\$4.18	\$0.00	\$0.00	\$0.00	\$31.67	\$42.52
3rd 6 Month	70.00	\$23.35	\$5.00	\$0.70	\$0.18	\$0.00	\$4.51	\$0.00	\$0.00	\$0.00	\$33.74	\$45.42
4th 6 Month	75.00	\$25.02	\$5.00	\$0.75	\$0.19	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$35.79	\$48.30
5th 6 Month	80.00	\$26.69	\$5.00	\$0.80	\$0.20	\$0.00	\$5.15	\$0.00	\$0.00	\$0.00	\$37.84	\$51.18
6th 6 Month	85.00	\$28.36	\$5.00	\$0.85	\$0.21	\$0.00	\$5.47	\$0.00	\$0.00	\$0.00	\$39.89	\$54.06
7th 6 Month	90.00	\$30.02	\$5.00	\$0.90	\$0.23	\$0.00	\$5.79	\$0.00	\$0.00	\$0.00	\$41.94	\$56.96

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN02-2011mmLoc245out

Craft : Lineman Effective Date : 09/14/2011 Last Posted : 09/14/2011

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$33.18		\$5.00	\$1.00	\$0.25	\$0.00	\$6.64	\$0.00	\$0.00	\$0.00	\$46.07	\$62.66
Substation Technician	\$33.18		\$5.00	\$1.00	\$0.25	\$0.00	\$6.64	\$0.00	\$0.00	\$0.00	\$46.07	\$62.66
Cable Splicer	\$34.73		\$5.00	\$1.04	\$0.26	\$0.00	\$6.95	\$0.00	\$0.00	\$0.00	\$47.98	\$65.34
Equipment Mechanic A	\$26.48		\$5.00	\$0.79	\$0.20	\$0.00	\$5.30	\$0.00	\$0.00	\$0.00	\$37.77	\$51.01
Equipment Mechanic B	\$23.97		\$5.00	\$0.72	\$0.18	\$0.00	\$4.79	\$0.00	\$0.00	\$0.00	\$34.66	\$46.64
Equipment Mechanic C	\$21.45		\$5.00	\$0.64	\$0.16	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$31.54	\$42.26
Equipment Operator A	\$29.84		\$5.00	\$0.90	\$0.22	\$0.00	\$5.97	\$0.00	\$0.00	\$0.00	\$41.93	\$56.85
Equipment Operator B	\$26.48		\$5.00	\$0.79	\$0.20	\$0.00	\$5.30	\$0.00	\$0.00	\$0.00	\$37.77	\$51.01
Equipment Operator C	\$21.45		\$5.00	\$0.64	\$0.16	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$31.54	\$42.26
Groundman Truck Driver 0 to 12 Months	\$16.59		\$5.00	\$0.50	\$0.12	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$25.53	\$33.82
Groundman Truck Driver 0 to 12 Months with CDL	\$18.25		\$5.00	\$0.55	\$0.14	\$0.00	\$3.65	\$0.00	\$0.00	\$0.00	\$27.59	\$36.71
Groundman Truck Driver 1 Year or More	\$18.25		\$5.00	\$0.55	\$0.14	\$0.00	\$3.65	\$0.00	\$0.00	\$0.00	\$27.59	\$36.71
Groundman Truck Driver 1 Year or More with CDL	\$21.57		\$5.00	\$0.65	\$0.16	\$0.00	\$4.31	\$0.00	\$0.00	\$0.00	\$31.69	\$42.48
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$19.91	\$5.00	\$0.60	\$0.15	\$0.00	\$3.98	\$0.00	\$0.00	\$0.00	\$29.64	\$39.59
2nd 6 Month	65.00	\$21.57	\$5.00	\$0.65	\$0.16	\$0.00	\$4.31	\$0.00	\$0.00	\$0.00	\$31.69	\$42.47
3rd 6 Month	70.00	\$23.23	\$5.00	\$0.70	\$0.17	\$0.00	\$4.65	\$0.00	\$0.00	\$0.00	\$33.75	\$45.36
4th 6 Month	75.00	\$24.88	\$5.00	\$0.75	\$0.19	\$0.00	\$4.98	\$0.00	\$0.00	\$0.00	\$35.81	\$48.25
5th 6 Month	80.00	\$26.54	\$5.00	\$0.80	\$0.20	\$0.00	\$5.31	\$0.00	\$0.00	\$0.00	\$37.85	\$51.13
6th 6 Month	85.00	\$28.20	\$5.00	\$0.85	\$0.21	\$0.00	\$5.64	\$0.00	\$0.00	\$0.00	\$39.90	\$54.00
7th 6 Month	90.00	\$29.86	\$5.00	\$0.90	\$0.22	\$0.00	\$5.97	\$0.00	\$0.00	\$0.00	\$41.95	\$56.88

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or

work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: **Glazier Local 948**

Change # : **LCN01-2011mmLoc948**

Craft : **Glazier** Effective Date : **07/13/2011** Last Posted : **07/13/2011**

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$26.73		\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$39.54	\$52.90
Apprentice	Percent											
1st year	50.00	\$13.37	\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$26.17	\$32.86
2nd year	60.00	\$16.04	\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$28.85	\$36.87
3rd year	75.00	\$20.05	\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$32.86	\$42.88
4th year	85.00	\$22.72	\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$35.53	\$46.89
HELPER												
Helper 1st 6th Months	39.00	\$10.42	\$6.46	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00			\$17.29	\$22.51
Helper 2nd 6th Months	39.00	\$10.42	\$6.46	\$5.94	\$0.41	\$0.00	\$0.00	\$0.00			\$23.23	\$28.45

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
2 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, ERIE*, FULTON, HENRY, LUCAS, OTTAWA, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :
Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change # : LCN01-2010jcLoc55

Craft : Ironworker Effective Date : 07/07/2010 Last Posted : 07/07/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$28.00		\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$46.60	\$60.60
Pre-Engineered Metal Bldg Siding & Decking	\$23.28		\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$41.88	\$53.52
Metal Fence & Guardrail Work	\$19.10		\$6.82	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$36.67	\$46.22
Apprentice	Percent											
Probation 90 days	50.00	\$14.00	\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$32.60	\$39.60
1st year	55.00	\$15.40	\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$34.00	\$41.70
2nd year	70.00	\$19.60	\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$38.20	\$48.00
3rd year	80.00	\$22.40	\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$41.00	\$52.20
4th year	90.00	\$25.20	\$7.85	\$9.35	\$0.40	\$0.00	\$1.00	\$0.00			\$43.80	\$56.40

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

- Ratio :**
 4 Journeyman to 1 Apprentice

 Ornamental Work
 2 Journeymen to 1 Apprentice

 Spinning Cables on Suspension Bridges
 1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 CRAWFORD*, DEFIANCE*, ERIE*, FULTON, HANCOCK, HENRY, HURON*, LUCAS, OTTAWA,
 PUTNAM*, SANDUSKY, SENECA, WILLIAMS*, WOOD, WYANDOT*

- Special Jurisdictional Note :**
 *Crawford From where Hwy #598 & #30 meet through W.Liberty to the Northern Border & from said Hwy junction point due west to the border.
 *Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.
 *Erie West of Columbus Ave North to Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 -all areas West of said Routes.
 *Huron West from the Northern Border through Monroeville and Willard territory West of Route #99.
 *Putnam East from the Northern Border through Miller City to where #696 meets the Southern Border.
 *Williams East from Pioneer through Stryker to Southern Border.
 *Wyandot North of Route #30.

Details :
 Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 147 HevHwy

Change # : LCN01-2011mmLoc147HevHwy

Craft : Ironworker Effective Date : 07/13/2011 Last Posted : 07/13/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$24.64		\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$42.56	\$54.88
Apprentice	Percent											
1st 6 months	55.00	\$13.55	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$31.47	\$38.25
2nd 6 months	60.00	\$14.78	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$32.70	\$40.10
3rd 6 months	65.00	\$16.02	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$33.94	\$41.94
4th 6 months	70.00	\$17.25	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$35.17	\$43.79
5th 6 months	75.00	\$18.48	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$36.40	\$45.64
6th 6 months	80.00	\$19.71	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$37.63	\$47.49
7th 6 months	85.00	\$20.94	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$38.86	\$49.34
8th 6 months	90.00	\$22.18	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$40.10	\$51.18

Special Calculation Note : *Pension & Health and Welfare are paid on hours worked. **Annuity will be based on hours paid (time and a half = \$4.88 per hour and double time = \$6.50 per hour).

Ratio :
1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN*, DEFIANCE, MERCER, PAULDING, PUTNAM*, VAN WERT*, WILLIAMS*

Special Jurisdictional Note : Allen County Twps included: Monroe, Richland. Putnam County Twps included: Jennings, Sugar Creek, Pleasant, Union, Jackson, Monterey, Perry, Greensburg, Ottawa, Palmer, Monroe. VanWert County Twps included: York, Liberty, Willshire, Harrison, Pleasant, Ridge, Washington, Jackson, Hoaglin, Union, Tully. Williams County Twps included: Pulaski, Center, St. Joseph, Florence, Superior, Jefferson, Northwest, Bridgewater, Springfield.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 147

Change # : LCN01-2011mmLoc147

Craft : Ironworker Effective Date : 07/13/2011 Last Posted : 07/13/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$24.64		\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$42.56	\$54.88
Apprentice	Percent											
1st 6 months	55.00	\$13.55	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$31.47	\$38.25
2nd 6 months	60.00	\$14.78	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$32.70	\$40.10
3rd 6 months	65.00	\$16.02	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$33.94	\$41.94
4th 6 months	70.00	\$17.25	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$35.17	\$43.79
5th 6 months	75.00	\$18.48	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$36.40	\$45.64
6th 6 months	80.00	\$19.71	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$37.63	\$47.49
7th 6 months	85.00	\$20.94	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$38.86	\$49.34
8th 6 months	90.00	\$22.18	\$6.20	\$8.00	\$0.42	\$0.00	\$3.25	\$0.05			\$40.10	\$51.18

Special Calculation Note : *Pension & Health and Welfare are paid on hours worked. **Annuity will be based on hours paid (time and a half = \$4.88 per hour and double time = \$6.50 per hour).

Ratio :
1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN*, DEFIANCE, MERCER, PAULDING, PUTNAM*, VAN WERT*, WILLIAMS*

Special Jurisdictional Note : Allen County Twps included: Monroe, Richland. Putnam County Twps included: Jennings, Sugar Creek, Pleasant, Union, Jackson, Monterey, Perry, Greensburg, Ottawa, Palmer, Monroe. VanWert County Twps included: York, Liberty, Willshire, Harrison, Pleasant, Ridge, Washington, Jackson, Hoaglin, Union, Tully. Williams County Twps included: Pulaski, Center, St. Joseph, Florence, Superior, Jefferson, Northwest, Bridgewater, Springfield.

Details :

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunnite Nozzle Person

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change # : LCN01-2011scLoc500b

Craft : Laborer Group 1 Effective Date : 10/05/2011 Last Posted : 10/05/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$20.25		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$31.74	\$41.87
Group 2	\$19.99		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$31.48	\$41.48
Group 3	\$20.16		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$31.65	\$41.73
Group 4	\$20.25		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$31.74	\$41.87
Group 5	\$11.73		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$23.22	\$29.08
Group 6	\$14.30		\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$25.79	\$32.94
Apprentice	Percent											
1st 1000 hrs	60.00	\$12.15	\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$23.64	\$29.72
2nd 1000 hrs	70.00	\$14.17	\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$25.66	\$32.75
3rd 1000 hrs	80.00	\$16.20	\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$27.69	\$35.79
4th 1000 hrs	90.00	\$18.23	\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$29.72	\$38.83
More than 4000 hrs	100.00	\$20.25	\$5.60	\$2.80	\$0.34	\$0.00	\$2.50	\$0.10	\$0.15	\$0.00	\$31.74	\$41.87

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 4 Journeymen to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HENRY, WILLIAMS

Special Jurisdictional Note :

- Details :**
- Group 1
Building and construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)
 - Group 2
Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)
 - Group 3
Guniting Operator and Hazardous Waste (Level C)
 - Group 4
Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2011kpLoc18zone3

Craft : Operating Engineer Effective Date : 05/04/2011 Last Posted : 05/04/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$29.99		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$42.79	\$57.78
Class 2	\$29.87		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$42.67	\$57.61
Class 3	\$28.83		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$41.63	\$56.05
Class 4	\$27.65		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$40.45	\$54.27
Class 5	\$22.19		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$34.99	\$46.09
Class 6	\$30.24		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.04	\$58.16
Class 7	\$30.49		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.29	\$58.53
Class 8	\$30.99		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.79	\$59.28
Class 9	\$31.24		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$44.04	\$59.66
Apprentice	Percent											
1st Year	50.00	\$15.00	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$27.80	\$35.29
2nd Year	60.00	\$17.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$30.79	\$39.79
3rd Year	70.00	\$20.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$33.79	\$44.29
4th Year	80.00	\$23.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$36.79	\$48.79
Field Mechanic Trainee	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00
1st Year	50.00	\$15.00	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$27.80	\$35.29
2nd Year	60.00	\$17.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$30.79	\$39.79
3rd Year	70.00	\$20.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$33.79	\$44.29
4th Year	80.00	\$23.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$36.79	\$48.79

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types, Articulating/end dumps (minus (\$4.00 hour from Class B)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy II

Change # : OCR01-2011kpLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/11/2011 Last Posted : 05/11/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	\$29.99		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$42.79	\$57.78
Class 2	\$29.87		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$42.67	\$57.61
Class 3	\$28.83		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$41.63	\$56.05
Class 4	\$27.65		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$40.45	\$54.27
Class 5	\$22.19		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$34.99	\$46.09
Class 6	\$30.24		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.04	\$58.16
Class 7	\$30.24		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.04	\$58.16
Class 8	\$30.49		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$43.29	\$58.53
Great Lakes Floating Agreement												
Class 1	\$36.65		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$49.45	\$67.77
Class 2A	\$35.15		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$47.95	\$65.52
Class 2B	\$35.15		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$47.95	\$65.52
Class 3	\$31.25		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$44.05	\$59.67
Class 4	\$25.90		\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$38.70	\$51.65
Apprentice	Percent											
1st Year	50.00	\$15.00	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$27.80	\$35.29
2nd Year	60.00	\$17.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$30.79	\$39.79
3rd Year	70.00	\$20.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$33.79	\$44.29
4th Year	80.00	\$23.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$36.79	\$48.79
Field Mech Trainee												
1st year	49.80	\$14.94	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$27.74	\$35.20
2nd year	59.75	\$17.92	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$30.72	\$39.68
3rd year	69.73	\$20.91	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$33.71	\$44.17
4th year	79.70	\$23.90	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04			\$36.70	\$48.65

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

For every (5) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remove; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver,Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator,Mechanic/Welder,Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Commercial

Change # : LCN01-2011jcLoc1020Com

Craft : Drywall Finisher Effective Date : 04/06/2011 Last Posted : 04/06/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$21.40		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$32.33	\$43.03
Painter Drywall Taping	\$21.40		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$32.33	\$43.03
Apprentice	Percent											
1st 6 months	50.00	\$10.70	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$21.63	\$26.98
2nd 6 months	55.00	\$11.77	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$22.70	\$28.58
3rd 6 months	60.00	\$12.84	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$23.77	\$30.19
4th 6 months	70.00	\$14.98	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$25.91	\$33.40
5th 6 months	80.00	\$17.12	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$28.05	\$36.61
6th 6 months	90.00	\$19.26	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$30.19	\$39.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

- Details :**
 All surfaces 40 feet or over where material is applied to or labor performed on or above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.
 Journeymen and apprentices applying coal tar products shall be paid \$1.00 per hour added to the prevailing rate of the classification involved.
 Journeymen working with a spray painter as a rigger, picker, or blowdown man shall receive spray painter wage rates.
 Swing stage, Chair spiders and Cherry Pickers \$.25 per hour shall be applied to the prevailing wage rate of the classification involved

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Commercial

Change # : LCN01-2011jcLoc1020Com

Craft : Painter Effective Date : 04/06/2011 Last Posted : 04/06/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$19.85		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$30.78	\$40.71
Spray Water Borne Products	\$19.85		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$30.78	\$40.71
Sandblaster Pressure Cleaning and Spray of alkyd, epoxy's, and petroleum base products	\$20.60		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$31.53	\$41.83
Wallcovering	\$20.10		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$31.03	\$41.08
Lead Abatement	\$24.25		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$35.18	\$47.30
Apprentice	Percent											
1st 6 months	50.00	\$9.93	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$20.85	\$25.82
2nd 6 months	55.00	\$10.92	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$21.85	\$27.31
3rd 6 months	60.00	\$11.91	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$22.84	\$28.80
4th 6 months	65.00	\$12.90	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$23.83	\$30.28
5th 6 months	70.00	\$13.90	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$24.82	\$31.77
6th 6 months	75.00	\$14.89	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$25.82	\$33.26
7th 6 months	80.00	\$15.88	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$26.81	\$34.75
8th 6 months	90.00	\$17.87	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$28.80	\$37.73

Special Calculation Note : APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio :
3 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :
All surfaces 40 feet or over where material is applied to or labor performed on or above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.
Journeymen and apprentices applying coal tar products shall be paid \$1.00 per hour added to the prevailing rate of the classification involved.
Journeymen working with a spray painter as a rigger, picker, or blowdown man shall receive spray painter wage rates.
Swing stage, Chair spiders and Cherry Pickers \$.25 per hour shall be applied to the prevailing wage rate of the classification involved

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Industrial

Change # : LCN01-2011jcLoc1020Ind

Craft : Drywall Finisher Effective Date : 04/06/2011 Last Posted : 04/06/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$21.40		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$32.33	\$43.03
Painter Drywall Taping	\$21.40		\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$32.33	\$43.03
Apprentice	Percent											
1st 6 months	50.00	\$10.70	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$21.63	\$26.98
2nd 6 months	55.00	\$11.77	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$22.70	\$28.58
3rd 6 months	60.00	\$12.84	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$23.77	\$30.19
4th 6 months	70.00	\$14.98	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$25.91	\$33.40
5th 6 months	80.00	\$17.12	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$28.05	\$36.61
6th 6 months	90.00	\$19.26	\$6.05	\$4.80	\$0.08	\$0.00	\$0.00	\$0.00			\$30.19	\$39.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

- Details :**
- All surfaces 40 feet or over where material is applied to or labor performed on or above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.
 - Journeymen and apprentices applying coal tar products shall be paid \$1.00 per hour added to the prevailing rate of the classification involved.
 - Journeymen working with a spray painter as a rigger, picker, or blowdown man shall received spray painter wage rates.
 - Swing stage, chair, spider, and cherry pickers shall be paid \$.25 per hour shall be applied to the prevailing wage classification involved

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change # : CN01-2011jcLoc886

Craft : Plasterer Effective Date : 09/22/2011 Last Posted : 09/22/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	\$27.47		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$41.42	\$55.16
Drywall	\$25.46		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$39.41	\$52.14
Drywall Apprentice & Improver												
Improver	\$12.73		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$26.68	\$33.05
1st 6 months	\$14.00		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$27.95	\$34.95
2nd 6 months	\$15.28		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.23	\$36.87
3rd 6 months	\$17.82		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$31.77	\$40.68
4th 6 months	\$19.10		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.05	\$42.60
5th 6 months	\$20.37		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.32	\$44.51
6th 6 months	\$22.91		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$36.86	\$48.32
7th 6 months	\$24.19		\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$38.14	\$50.24
Plasterer Apprentice	Percent											
1st 6 months	50.00	\$13.74	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$27.68	\$34.55
2nd 6 months	55.00	\$15.11	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.06	\$36.61
3rd 6 months	60.00	\$16.48	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$30.43	\$38.67
4th 6 months	70.00	\$19.23	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.18	\$42.79
5th 6 months	75.00	\$20.60	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.55	\$44.85
6th 6 months	80.00	\$21.98	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$35.93	\$46.91
7th 6 months	90.00	\$24.72	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$38.67	\$51.03
8th 6 months	95.00	\$26.10	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$40.05	\$53.09

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :
 ****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare
 Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate.
 Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change # : LCN1-2010jcLoc50

Craft : Plumber/Pipefitter Effective Date : 06/28/2010 Last Posted : 06/28/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$33.45		\$8.84	\$6.60	\$0.85	\$0.00	\$4.30	\$0.00			\$54.04	\$70.76
Apprentice	Percent											
1st Period	45.00	\$15.05	\$8.84	\$6.60	\$0.85	\$0.00	\$0.00	\$0.00			\$31.34	\$38.87
2nd Period	50.00	\$16.73	\$8.84	\$6.60	\$0.85	\$0.00	\$0.00	\$0.00			\$33.02	\$41.38
3rd Period	55.00	\$18.40	\$8.84	\$6.60	\$0.85	\$0.00	\$2.15	\$0.00			\$36.84	\$46.04
4th Period	60.00	\$20.07	\$8.84	\$6.60	\$0.85	\$0.00	\$2.15	\$0.00			\$38.51	\$48.55
5th Period	65.00	\$21.74	\$8.84	\$6.60	\$0.85	\$0.00	\$2.58	\$0.00			\$40.61	\$51.48
6th Period	70.01	\$23.42	\$8.84	\$6.60	\$0.85	\$0.00	\$2.58	\$0.00			\$42.29	\$54.00
7th Period	75.00	\$25.09	\$8.84	\$6.60	\$0.85	\$0.00	\$3.01	\$0.00			\$44.39	\$56.93
8th Period	80.00	\$26.76	\$8.84	\$6.60	\$0.85	\$0.00	\$3.01	\$0.00			\$46.06	\$59.44
9th Period	85.00	\$28.43	\$8.84	\$6.60	\$0.85	\$0.00	\$3.44	\$0.00			\$48.16	\$62.38
10th Period	90.00	\$30.11	\$8.84	\$6.60	\$0.85	\$0.00	\$3.44	\$0.00			\$49.84	\$64.89

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Apprentice to 1 Journeymen
- 2 Apprentices to 2 - 3 Journeymen
- 3 Apprentices to 4 - 5 Journeymen
- 4 Apprentices to 6 - 8 Journeymen
- 5 Apprentices to 9 - 10 Journeymen
- 6 Apprentices to 11 - 13 Journeymen
- 7 Apprentices to 14 - 15 Journeymen
- 8 Apprentices to 16 - 18 Journeymen
- 9 Apprentices to 19 - 20 Journeymen
- 10 Apprentices to 21 - 25 Journeymen
- 11 Apprentices to 26 - 30 Journeymen
- 12 Apprentices to 31 - 35 Journeymen
- 13 Apprentices to 36 - 40 Journeymen

Each shop will be entitled to one (1) apprentice for every five (5) journeymen thereafter, in continuation of the above chart. One (1) journeymen must be employed to train and supervise the first apprentice in any shop except a Master Plumber or Master Steamfitter working with the tools of the trade shall be entitled to one (1) apprentice.

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo) Decking

Change # : CN01-2009Loc33(Tol)Deck

Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Classification												
Sheet Metal Worker Decking & Siding	\$21.02		\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50			\$34.05	\$44.56
Decking & Siding Specialty Trainees	Percent											
1st 30 days	63.45	\$13.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$13.34	\$20.01
2nd thru 6th months	63.45	\$13.34	\$5.80	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00			\$25.49	\$32.16
7th thru 12th months	63.45	\$13.34	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50			\$26.37	\$33.04
2nd year	77.50	\$16.29	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50			\$29.32	\$37.47

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :
Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo)

Change # : LCN01-2010mmLoc33(Toledo)

Craft : Sheet Metal Worker Effective Date : 07/21/2010 Last Posted : 07/21/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$30.35		\$6.30	\$11.32	\$1.42	\$0.00	\$1.00	\$0.50			\$50.89	\$66.06
Apprentice	Percent											
1st Year	45.00	\$13.66	\$6.30	\$0.00	\$1.42	\$0.00	\$0.00	\$0.50			\$21.88	\$28.71
3rd 6 months	50.00	\$15.18	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$35.22	\$42.80
4th 6 months	55.00	\$16.69	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$36.73	\$45.08
5th 6 months	60.00	\$18.21	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$38.25	\$47.36
6th 6 months	65.00	\$19.73	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$39.77	\$49.63
7th 6 months	70.00	\$21.25	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$41.29	\$51.91
8th 6 months	75.00	\$22.76	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$42.80	\$54.18
9th 6 months	80.00	\$24.28	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$44.32	\$56.46
10th 6 months	85.00	\$25.80	\$6.30	\$11.32	\$1.42	\$0.00	\$0.50	\$0.50			\$45.84	\$58.74

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :

- 1 Journeyman to 1 Apprentice
 - 2 Journeymen to 1 Apprentice
 - 3 Journeymen to 1 Apprentice
 - 4 Journeymen to 2 Apprentices
 - 5 Journeymen to 2 Apprentices
 - 6 Journeymen to 2 Apprentices
 - 7 Journeymen to 3 Apprentices
 - 8 Journeymen to 3 Apprentices
 - 9 Journeymen to 3 Apprentices
 - 10 Journeymen to 4 Apprentices
 - 11 Journeymen to 4 Apprentices
 - 12 Journeymen to 4 Apprentices
 - 13 Journeymen to 5 Apprentices
 - 14 Journeymen to 5 Apprentices
 - 15 Journeymen to 5 Apprentices
- Maintaining a 3 Journeymen to 1 Apprentice ratio thereafter

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Other = Supplemental unemployment benefits.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011jcBldgHevHwy

Craft : Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$22.78		\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.39	\$46.78
Apprentice	Percent											
First 6 months	80.00	\$18.22	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$29.73	\$38.85
7-12 months	85.00	\$19.36	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$30.87	\$40.55
13-18 months	90.00	\$20.50	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$32.01	\$42.26
19-24 months	95.00	\$21.64	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$33.15	\$43.97
25-30 months	100.00	\$22.78	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$34.29	\$45.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
 3 Journeymen to 1 Apprentice
 per company/project

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
 ** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011BldgHevHwy

Craft : Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	\$23.20		\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.81	\$47.41
Apprentice	Percent											
First 6 months	80.00	\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$31.17	\$40.45
7-12 months	85.00	\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$32.33	\$42.19
13-18 months	90.00	\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$33.49	\$43.93
19-24 months	95.00	\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$34.65	\$45.67
25-30 months	100.00	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.81	\$47.41

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.